

WORKFORCE: TALENT DEVELOPMENT & RECRUITMENT

**Southern Virginia GO Region 3
AUG. 29, 2017**



VIRGINIA INITIATIVE FOR
**GROWTH &
OPPORTUNITY**
IN EACH REGION

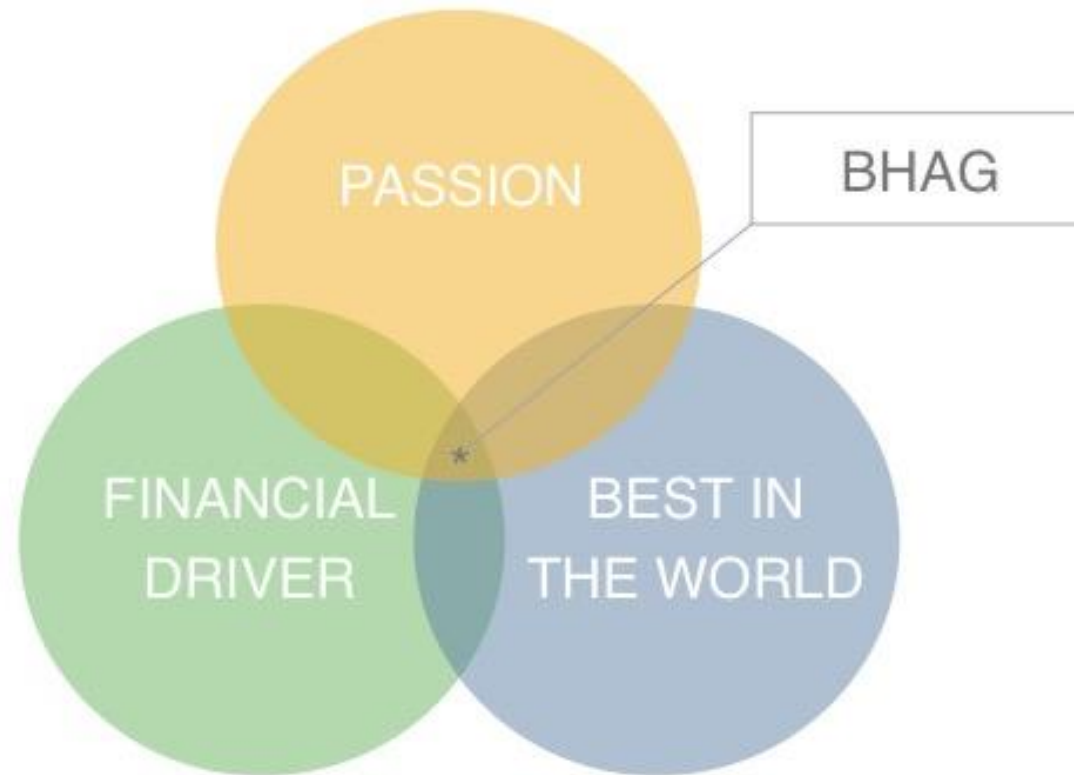
Questions to Contemplate:

- What would make talented people want to come here?
- What would make talented people want to stay here?

TR&R Recommended initiatives:

- **Sector Partnerships** in 3 strategic areas
- **Aligned Career Pathways**
- **Work-based Learning**
- **Innovative incentives** to recruit talent
- **Maximize broadband** capabilities

HEDGEHOG CONCEPT



What would our region look like IF:

- 100% of graduating students had a meaningful WBL experience?
- 1,000 new college graduates were living in the region, earning a wage \geq \$25/hr?
- employers in strategic sectors supported a coordinated digital badge system for students and adults that validated hard/soft skills?
- SoVaGO was recognized as the most prominent rural gig-speed region in the U.S.?